

NexTec Recruiting Services Tiered Services Offering



Right now, when everyone is scrutinizing budgets, you don't want to waste time or money in the hiring process.

A wrong hire can cost you plenty – in revenue, in customer satisfaction, in training and in replacing someone who doesn't work out. But doing recruiting right can be too labor-intensive for a busy manager to add to an already full schedule. You might think that with so many people out looking for jobs today, finding a skilled candidate would be easy. Not so. If anything, you'll probably become quickly frustrated by the volume of unqualified people who are wasting your time.

What's the best way to hire?

NexTec Recruiting Services (NRS) offers three levels of services to meet your hiring needs. With these services we give our clients the options of choosing how much, or how little, we can do for them. While we continue to believe that our clients get the greatest bang for their buck by retaining us to fill difficult positions, we also recognize that they may want to do much of the search themselves.

Which program is right for you?

The Resume Magnet Program

The Resume Magnet is designed for companies who largely want to do recruiting themselves. For a price that's less than or equal to the cost of a Monster Posting and Resume Search, we'll do the work for you, helping you craft a complete and compelling job description, posting your job on major job boards and sourcing candidates on exclusive recruiter-only databases. You'll find the quality of resumes is higher, the time you invest is lower, and the results are delivered faster than doing a candidate search on your own.

The Qualified Candidates Program

The Qualified Candidates Program is designed for the busy manager who doesn't want to weed through and decipher stacks of resumes. Instead, you can count on NRS to find ideal candidates, screen them for the salary and experience levels you need, and present you with the cream of the crop for final interviews.

The Perfect Placement Program

Finding that rainmaker salesperson, seasoned executive, or highly-sought after skilled technician in a specific geography can be a daunting task. With our Perfect Placement Program, you'll be guaranteed a successful hire. We'll manage all the details, and keep searching until you are 100% satisfied.

Why choose NRS?

NRS focuses exclusively on the needs of the IT/ERP industry. Our rich databases and proprietary searching techniques have made us a trusted resource for Sage, Microsoft, ERP and IT career and candidate searches across the country.

For more information, and to see how our Tiered Services can save you time and money, and give you an advantage in hiring the best employees, please see our web site www.NexTecRecruiting.com, or call us at **(206) 826-2975** for a free, no-obligation consultation.